

Mr. Ben Miles
President, Chelsea Hospital

Dear Mr. Miles,

We are writing in support of the registered nurses at Chelsea Hospital as they organize to form their union with the Michigan Nurses Association.

When nurses have a strong collective voice in their workplace and their practice, everyone benefits – nurses, patients, and the community. The nurses are organizing for:

- Better nurse staffing to ensure they have the resources to provide safe, quality care to every patient
- Competitive and transparent wages with guaranteed raises, which will increase the hospital's ability to retain and recruit skilled nurses working in the community
- Affordable and improved benefits for themselves and their families

Chelsea Hospital nurses have the legal right to form a union without intimidation, retaliation, and fear-mongering from administration. We are disturbed to hear reports of alleged anti-union actions by Chelsea administrators, which include surveilling of nurses' union activities or creating the impression of surveillance; threatening to eliminate non-nurse positions if nurses form their union; promising benefits and favored treatment to nurses if they oppose the organizing effort; and taking nurses away from patient care to hold one-on-one or group meetings to deliver anti-union messages and materials.

Chelsea Hospital should live up to its stated values, which align with the nurses' organizing goals: reverence, by honoring the dignity of every person in having a real voice; integrity, by upholding moral principles and ethics as nurses organize; and safety, by staffing the units based on patient acuity to prevent patient harm.

Instead, Chelsea administration's anti-union actions, if accurately portrayed, reflect poorly on the reputation of both Trinity Health and University of Michigan Health, as joint owners of Chelsea Hospital.

We demand that Chelsea Hospital administrators immediately cease these actions and respect the nurses' rights to form their union. Chelsea Hospital has long been a source of pride for our community, and we proudly support the nurses as they organize for better working conditions for themselves and safer care for the community and our region.

Paul Brown

Regent, University of Michigan

Sue Shink

State Senator, 14th District

Jeff Irwin

State Senator, 15th District

Carrie Rheingans

State Representative, 47th District

Jennifer Conlin

State Representative, 48th District

Jason Maciejewski

Commissioner, District 1, Washtenaw County

Shannon Beeman

Commissioner, District 3, Washtenaw County

Kate Henson

Mayor, City of Chelsea

Felix Stump

City Council Member, City of Chelsea

Tony Iannelli

City Council Member, City of Chelsea

Jacquelyn Bullerman

City Council Member, City of Chelsea

Lonnie Scott

Supervisor, Dexter Township

Laura Sanders

Trustee, Dexter Township

Karen Sikkenga

Trustee, Dexter Township

Michelle Balhorn

Owner, Artisan Knitworks

Tobie Brown

Owner, Chelsea Farmers Supply

Megan Trenary

Owner, Chelsea Outfitters LLC

Jeremy Hodges

Director Of Operations, Coach Jeremy Sports

Kristine McCullen

Business owner, Graphic Arts

Thomas O'Neill

Owner, Right Hand Print

Kevin Costello

Owner, Chelsea Massage

Michelle Tuplin

Owner, Serendipity Books

Kelsey Boos

Owner, Watership Downs, LLC

Lauren Van Nortwick

Owner, Wild Bunch Florals

Marie-Ann Fody

Owner, Zou Zous

Rev. Eric Stricklin

Pastor, St. Paul United Church of Christ

Michael Brown

President, Chelsea Education Association

Ron Bieber

President, Michigan AFL-CIO

Aaron McCormick

Michigan Nurses Association President and University of Michigan Professional Nurse Council (MNA-UMPNC) Vice President

Kara Ayotte

President, MNA-UMPNC

Ian Robinson

President, Huron Valley Area Labor Federation

Michelle Deatrick

Vice President, Huron Valley Area Labor Federation

Maggi Rohde

Secretary, Ann Arbor Education Association

Robert Malosh

President, AFGE Local 2092

Sheryl Aldridge

Secretary-Treasurer, AFGE Local 2092

Jason Anderson

National Vice President, AFGE

Mary Campbell

President, AFSCME 2733

Abigail Allman

Unit A Chapter Chair, AFSCME 2733

Nancy Heine

President, AFSCME Local 3052

Jessica Baese

President, Dexter Education Association

Hiab Teshome

President, GEO AFT-MI 3550

Kaitlin Karmen

Solidarity and Political Action Committee Co-chair, GEO AFT-MI 3550

James Dumlao

Secretary, GEO AFT-MI 3550

Rachael Tesorero

President, University of Michigan House Officers Association

Steven Smith

Director of Operations, University of Michigan House Officers Association

Dominic Barbato

Director of Organizing and Representation, University of Michigan House Officers Association

Andrew Grimes

President, UAW Local 1284

Penni Toney

President, United Michigan Medicine Allied Professionals (UMMAP)

Ted McTaggart

Dispute Chair, MNA-UMPNC

Ernie Saxton

Treasurer, MNA-UMPNC

Brittney Lehman

Secretary, MNA-UMPNC

Sierra Robe

Chief Representative, MNA-UMPNC

Vickie Schlak

Chief Representative, MNA-UMPNC

Val Aldrich

Chief Representative, MNA-UMPNC

Erin Lemma

Chief Representative, MNA-UMPNC

Erin Gossett

Chief Representative, MNA-UMPNC

Kelley Howell

Chief Representative, MNA-UMPNC

Jeremy Lapham

Chief Representative, MNA-UMPNC

Nathan Sadowsky

President, University Staff United

Dominique Bouavichith

Solidarity & Political Action Chair, University Staff United

Bob King

Executive Director, United Physician Assistants of Michigan Medicine (UPAMM)

Hope Delecke

President, Washtenaw County Health Department MNA

Ryan Husse

Business Manager, Michigan IBEW